"The land on which you sleep, is ours; we sprung from it as do the trees, and the grass, and the flowers. It is ours forever, and we will not yield it to any man."

MCPEI Toll Free Number: 1-877-884-0808

www.mcpei.ca

Mi'kmaq Confederacy of PEI

ANNUAL REPORT 2015
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We indeed live in exciting times, and that is particularly true here in the land of the Mi’kmaq. Through the assertion of Aboriginal and treaty rights, the Mi’kmaq First Nations on Prince Edward Island have been able to leverage opportunities in an ever increasing way over the last number of years. However, in June of 2014, the legal landscape made another significant shift – and a very positive one. The Supreme Court of Canada, for the first time ever, made a finding of Aboriginal Title. The high court made the ruling in the case of Tsilhqot’in Nation v. British Columbia. And while that case involved a First Nation in B.C., the principles upon which the finding was made have direct relevance to the Mi’kmaq of Prince Edward Island. Almost two decades ago, the Lennox Island and Abegweit First Nations asserted Aboriginal Title to all of the land and waterways of Prince Edward Island. But the Tsilhqot’in case has added new legitimacy and strength to the position taken by the two Island First Nations. It should represent the dawn of a new era in the relationship between the First Nation Governments and the Provincial Government. And with that new relationship, new opportunities and partnerships should be the result as the two orders of government move forward with an enlightened spirit of cooperation. It makes the atmosphere at the Mi’kmaq Confederacy very exciting as we continue to work together to improve the lives of the Mi’kmaq on Prince Edward Island.

The 2014-15 year has been another busy one at MCPEI. The 40 staff members working in Lennox Island, Summerside, Charlottetown and Scotchfort continue to strive to make life better for the indigenous people of Prince Edward Island. We saw another successful Pow Wow held on the Charlottetown waterfront. And the Mi’kmaq were a focal point of the 2014 celebrations which recognized the 150 years since the Charlottetown Conference – which led to the formation of Canada as a nation. The past year has also seen new economic development opportunities present themselves with the signing of a comprehensive economic development agreement with the Province. We are optimistic that this agreement will soon be paying dividends for the Mi’kmaq. We have also continued to explore enhanced and expanded opportunities in the fishery through our negotiations with the Government of Canada.

The MCPEI Consultation Unit continues to field hundreds of consultation notifications annually from both the Federal and Provincial Governments (the Crown). The Duty to Consult stems from the findings of the Supreme Court of Canada that the Crown is required to deal with the First Nations honourably and to notify and consult with the Aboriginal community when it makes decisions or takes an action that could impact on the Aboriginal community by virtue of a rights-based infringement. Through a dedicated effort of communication and education, MCPEI has been able to highlight the legal obligation of government departments to deal directly with the Mi’kmaq on matters that could negatively impact on Mi’kmaq Aboriginal or treaty rights. This has given the PEI Mi’kmaq a powerful voice and also has served to generate important opportunities.

The Partnership Agreement among the Mi’kmaq Governments, Federal Government and the Provincial Government continues to be an important vehicle to improve outcomes in relation to Health, Education, Economic Development/Employment Services, Justice and Child & Family Services. A tripartite Policy and Planning Forum (PPF) has been established for each sector specific area, and there has been tremendous progress for the PPF’s over the past year. Continued progress in the coming year will serve to greater enhance outcomes for the PEI Mi’kmaq. Further detail in these sector specific areas, as well as others, is provided in the reports of the very capable MCPEI Program Directors.

As the Executive Director of MCPEI, I am extremely privileged on two fronts. Firstly, I get to work with a wonderful Board of Directors comprised of the Chiefs and Councillors of the two First Nations. Secondly, I get to work with very dedicated, capable and professional staff who work very hard to accomplish the mission and vision of the organization. To both the Board and staff, I would like to express my sincere appreciation and gratitude.

Yet again, it has been a pleasure to work with MCPEI over the past year in an effort to improve the lives of the Mi’kmaq on PEI, and the future is looking brighter than ever – exciting times indeed!
Board of Directors

Chief Matilda Ramjattan  
MCPEI Co-Chair  
Lennox Island First Nation

Chief Brian Francis  
MCPEI Co-Chair  
Abegweit First Nation

Councillor Chris Sapier  
Lennox Island First Nation

Councillor Stephen Bernard  
Lennox Island First Nation

Councillor Debbie Bernard  
Lennox Island First Nation

Councillor Daren Knockwood  
Abegweit First Nation

Councillor Danny Levi  
Abegweit First Nation

Annual Report 2014 - 2015
Since last year’s annual assembly, the MCPEI Aboriginal Justice Program (AJP) has been very busy promoting the Justice Program. The activities over the past twelve months have kept us very busy. Some of the highlights that took place include the hiring of a new Aboriginal Justice caseworker; a request for our first Gladue Report; training on the “Respectful Relationships” program; and hosting four events. The attendance at these events clearly demonstrates the success of the Justice Program.

In August 2014, we hired Michelle Gill as the MCPEI Aboriginal Justice Casework/Executive Assistant for the Aboriginal Justice Program. Michelle replaced Sarah Stewart-Jackson who decided to go back to school full time. Michelle has a Bachelor of Social Work degree and is a volunteer shelter worker at the Chief Mary Bernard Memorial Women’s Shelter on Lennox Island. She has taken over the case management of files, organizes justice circles and supports clients.

In February 2014, we received a request for a Gladue Report. Sheri Bernard, Julie Pellesier-Lush and I attended training at the Aboriginal Legal Services of Toronto on how to write Gladue Reports. The report provides the judge with the history of the Aboriginal offender and other information needed to make the best decision possible when setting bail or sentencing. The report was submitted to Summerside Court on May 20, 2014.

The AJP was selected as one of eight programs from across Canada to participate in the “Respectful Relationships” (RR) training. The RR program is currently used by the BC Corrections Branch aimed at offenders in reducing further offender-related relationship violence. Michelle and I are now both certified to facilitate the program and will be adapting the training material to make it more culturally relevant for Aboriginal people who participate in the program.

We held our 8th Annual Aboriginal Justice Forum in October 2014. The theme was “The Red Road ~ Our Journey”. The keynote speaker was Toby Condo, a Mi’kmaw from Gesgapegiag, Listugui. He spoke about his experience growing up in gang culture and how he turned his life around. Other sessions that were held included: the 7 Sacred Teachings; TAPWE Warrior Program; and Walking the Red Road project.

We held our annual Aboriginal Justice Youth Summer Camp in July for youth ages 10 to 17 years old. We partnered with Native Council of PEI’s Red Road Project and the Adventure Group for a fun-filled week. Campers had a great time participating in the Adventure Group’s R.O.P.E.S Program. The youth also had the opportunity to visit the courthouse and learn about the justice system. Other activities that took place during the week included: arts & crafts; storytelling; mask making; and a beach day.

Our annual Aboriginal Justice Program Advisory Committee was held in January. We discussed the different kinds of crime happening in Aboriginal communities and how the AJP can play a role in reducing crime. Some of the suggestions included: education; identifying healthy role models; intervention programs aimed at youth; and providing support to other agencies that assist Aboriginals at risk.

We held an Atlantic Circle Keeper Training session in November, “Walking the Journey Together”. The training, sponsored by the Department of Justice, was held for circle keepers, case workers, victim assistant workers, and justice service personnel from across the Atlantic Region. It provided an opportunity to learn from one another, address community problems, and discuss social justice issues. Participants attended workshops on vicarious trauma; self-care; supporting victims; and on Aboriginal culture, traditions and identity.

We were fortunate to receive funding again from the Department of Justice to host the Protection of Communities – Atlantic Training and Knowledge Sharing event. The training included workshops on: Gladue; Victims of Sexual Exploitation; Violence Against Aboriginal Women & Girls; Matrimonial Real Property on Reserves; and the National Aboriginal Courtwork Program. The event also included an information session on the Protection of Communities and Exploited Persons Act.

We partnered with the Lennox Island Cultural Youth Group to provide a 10-week TAPWE Youth Warrior Program. The program is aimed to assist young people to adopt a non-violent lifestyle. The topics included: introduction to addictions; establishing and maintaining boundaries; youth leadership; mask making; anger management; learning to plan again; healthy relationships; peer pressure; and developing a support system.

We continue to educate and consult with law enforcement to increase their knowledge and understanding of Aboriginal justice issues. We’ve held several information sessions with justice personnel to keep them up-to-date on the work we are doing and the importance of referring Aboriginal offenders to the program. We provided training to police cadets, sheriffs and correctional officers at Holland College. We will continue to build on the positive working relationship with law enforcement.

We have held several successful Justice Circles for Aboriginal people who have chosen to participate in the Aboriginal Justice Program rather than go through mainstream justice. We will continue to provide support and aftercare to ensure our clients have the resources they need on their road to healing.

On behalf of myself and Michelle Gill, I would like to take this opportunity to thank everyone who supported us throughout the year. We look forward to building on our successes and meeting the needs of Aboriginal people across PEI.

Lori St. Onge
Director of Aboriginal Justice
The Mi’kmaq Confederacy of PEI Child and Family Services Program is divided into two parts: the PRIDE Program and the Designated Band Representative. The PRIDE Program delivers family support and early intervention services to children and families living on reserve. The Designated Band Representative is the authority given to the Bands as per the PEI Child Protection Act (2010).

The PEI First Nations have delegated the Designated Band Representative authority to the MCPEI Director of Child and Family Services. Under the PEI Child Protection Act the Director of Child Protection is obligated to notify the Designated Band Representative whenever the provincial child protection program is involved with an Aboriginal child regardless of whether that child lives on or off reserve. The purpose of this is to give the Bands the opportunity to be involved in decisions and plans made for children involved in the provincial child protection system. When a child lives on reserve and is the subject of a child protection referral, the Designated Band Representative assigns a family support worker from the PRIDE Program to work with the child and the family. Parents can decide if they would like a PRIDE family support worker involved or not. The details of how the MCPEI Child and Family Services Program and the PEI Child Protection Program work together are set out in the joint working protocol that was agreed to in 2013. This protocol is available at www.mcpei.ca/FamilyPRIDE.

During the 2014-15 year, the PRIDE Program delivered many different services in both individual and group formats. Program staff focused on meeting the needs of the children, young people, parents and caregivers they work with on a daily basis. We have witnessed many people overcome small and big hurdles to reach the goals they have set out for themselves and their families.

Some of the program activities we have been involved with this year are: after school groups at Mt. Stewart Consolidated School, Lennox Island and Rocky Point; breakfast club at Morell Consolidated School; parent support groups in Rocky Point and Scotchfort; Jiu Jitsu club in Scotchfort; Men’s program in Scotchfort; Women’s groups in Lennox Island and Scotchfort; daycare music program in Lennox Island; and the Abegweit summer camp.

In addition to some of the regular programming, we have also participated in some special projects. During the summer of 2014, we partnered with Becka Viau and Art in the Open. This partnership brought Mi’kmaq contemporary artist, Jordan Bennett, to Lennox Island and Scotchfort for a week to work with the youth using traditional and new technology to create an outdoor artist display for the annual Art in the Open event in Charlottetown. Canada Council of the Arts also provided funding that allowed us to facilitate a youth/Elder drum making project. Over 20 drums were made by youth with teachings from Gilbert Sark. We also held our third family violence prevention gathering, “Working Together/Learning Together,” for frontline service providers. This gathering is held in partnership with Aboriginal Affairs and Northern Development Canada, the RCMP and the MCPEI Health Program. In June 2014, we held our third annual event at Mt. Stewart Consolidated School in recognition of the National Day of Healing and Reconciliation. It was really great to see the community and school participate in the activities at the school. The last project we would like to mention is the project with the UPEI Young Lives Lab. This project provided an opportunity for youth to use digital media as a method to promote mental health wellness. We have found, these special projects we are able to participate in provide us with additional opportunities for partnerships and collaboration, which can lead to further ways to enhance our program.

Moving forward into the next fiscal year, we are excited about what the future will bring. We see that there are other partnerships we can build on with other MCPEI programs such as: Education, Health, Justice, Employment and Integrated Resource Management. Other opportunities for collaboration will be pursued with community health centers, the AWA, Band Administration, schools and NGO’s. We will also focus on capacity building by looking for mentorship opportunities so that we can support individuals interested in pursuing careers in the social sciences and other helping professions. The PRIDE Program will continue to provide parental support and child and family programming, as we continue to evolve and reassess to ensure we are meeting our program goals and performance measures.

Thank you to our program staff: Jodi Phillips, Stacey Bishop, Debbie Langston, Brent Chaisson, Tyler Murphy and Sarah Ballum.
This past year, the Mi’kmaq Confederacy of PEI Education Department continued to work with First Nations and other partners on activities designed to enhance educational opportunities and outcomes for Mi’kmaw youth attending Band operated and Provincial schools. Some highlights of the past year include the following:

Kindergarten through Grade three, Mi’kmaq Language Arts curricula, have been developed. Mi’kmaq Language Arts curricula focuses on the Mi’kmaq language, history, and culture. With the development of these curricula, there is now kindergarten through grade nine curricula available to be used within John J. Sark Memorial School in Lennox Island as well as in PEI Provincial schools.

Through the services of an Assessment Specialist, Educational Assessments for First Nation students have been completed. School Success Plans were also supported in both First Nations. Support has also been provided to teachers and administrators servicing First Nation learners.

Adam Joyce, Transitions Coordinator, has been visiting provincial and Band operated schools that service Mi’kmaw youth to offer support. Adam has also been involved with the advancing of activities within work plans of a Provincial Indigenous Education Task Group. This group consists of: educators from the First Nations; public school Principals and teachers; PEI English Language School Board; post-secondary institutions; the PEI Department of Education, Early Learning and Culture; and the PEI Department of Workforce and Advanced Learning.

First Nation Band operated early childhood and education programs were also supported. A Literacy Coach was contracted to provide in-service assistance with staff of John J. Sark Memorial School in areas of reading and writing. As well, Mi’kmaq Confederacy Education and the Family PRIDE programs continue to partner with others to enroll pre-school aged children in the Dolly Parton Imagination Library. Learning tools have also been purchased to assist elementary school students at John J. Sark Memorial School as well as pre-school learners attending the Lennox Island Daycare and the Scotchfort Early Years Centre. Professional development opportunities were also made available to educators with First Nations and cultural sessions being developed and delivered to provincial schools as well as to students at the University of Prince Edward Island.

An Information Sharing Agreement has been signed by First Nations, MCPEI, and the PEI English Language School Board. With permission of parents/guardians through the signing of a Parental Consent Form, a First Nation and/or MCPEI may access student information so that schools are kept accountable in services they are providing as well as ensuring any academic concerns are addressed in a timely manner.

Other initiatives have also been supported through the Education Department of the Mi’kmaq Confederacy. Some of these include the planning of the annual Connecting Aboriginal Cultures event at the University of Prince Edward Island and the development of an electronic library found on the MCPEI website which houses information and links to services as well as Mi’kmaq language and education materials.

Education staff of the Mi’kmaq Confederacy will continue to work with various partners representing the Lennox Island and Abegweit First Nations; the Governments of Canada and Prince Edward Island; staff within MCPEI; as well as other organizations that are committed to improving educational outcomes and success of Mi’kmaw learners within Prince Edward Island. We invite anyone to contact staffing within the MCPEI Education Department to learn more about services available or discuss ideas on how we may work together to better support Mi’kmaw learners.

Wela’lin to all.
Here we are; it’s 2015. We have to wonder, “Where has the year gone?” It is for certain that we had a snowy, snowy winter; and yes, we did have summer too. As I reflect on the 2014-2015 year, I would have to say it has been a year of progress and completed work in some areas, and in other areas we are still moving forward.

Each and every year, the Health Program continues to work hard at meeting the needs of both Abegweit and Lennox Island First Nations members as it relates to areas such as Health policy and program development; food nutrition; diabetes education; Health Emergencies; impacts of Residential School; and others.

To highlight some of those activities:

**Atlantic First Nations Health Partnership:**
The MCPEI Health Advisory committee continues to work alongside the Atlantic First Nations Health Partnership, which is essentially a Health Board here in the region. Prior to each Partnership meeting, the Advisory committee meets to prepare and discuss several subject areas relating to this Board. Chief Matilda Ramjattan serves MCPEI as the Board representative.

**Health Policy Planning Forum:**
The HPPF members come together three times a year to identify, discuss, recommend, and/or take action which requires a coordinated tri-partite response to improve health services for PEI Mi’kmaq communities. For the past four years, the HPPF has carried out the mandate in areas such as: Mental Health and Addictions; Healthy Weights; Oral Health; Home Care; eHealth; and Health Service Integration Fund initiatives. This year, we will also focus on Primary Care services.

**Health Service Integration Project:**
The “Strengthening partnerships and integration of provincial initiatives promoting healthy weights in children,” project is now complete. A trilateral working group has overseen the completion of: (1) a literature review in obesity prevention; (2) establishing links with various provincial organizations; and (3) seven recommendations to strengthen an integrated approach to the promotion of healthy weights. A partnership with UPEI led to a newly funded project from the Canadian Institute for Health Research: Food is Medicine: Addressing Obesity and Diabetes by Building Food Security and Food Sovereignty among PEI First Nations. Both of our dieticians, Leeanne and Mia, have been closely involved with this work.

**Enhanced IRS Program:**
This past year, the program coordinator, Alma MacDougall, has been working closely with both Abegweit and Lennox Island Residential School Survivors and their families. The program has been involved with several activities such as cultural retreats and ceremonial events, the communities have requested. The feedback from these activities has been positive and most definitely gratifying by those who participated. Alma has also been working diligently alongside Health PEI to implement Cultural Awareness sessions for Health Service Providers. Great work Alma!

**Health Emergency Management:**
In the past year, we have been working on jurisdictional partnerships here in PEI. MCPEI, EMO PEI and AANDC have created a Tri-partite Working Group that will strengthen both Health Emergency Plans and All-Hazards Preparedness. The program also established a stronger relationship with Red Cross PEI. Further to this, we worked with First Nations Inuit Health Branch (FNIHB) to deliver some workshops on personal protective equipment (PPE). The goal was to train Community Health nurses and Home Care nurses how to use PPE for Ebola. At this time, I want to thank Tanya Augustine, who has worked with the program for the past two years, for her dedicated service as the Health Emergency Management Coordinator. She has now moved on with new goals.

In closing, I want to wish everyone a great new year, and if you have any questions at all, please give me a call and I would be glad speak with you about what we do here at MCPEI.

In peace and friendship
The Integrated Resource Management Program is responsible for the management and implementation of MCPEI programs and projects related to strengthening PEI First Nations fisheries and resource management capacity, in addition to advancing First Nations involvement in natural resources.

The major program in our division continues to be the Aboriginal Aquatic Oceans Resource Management Program (AAROM), a Fisheries and Oceans Canada (DFO) sponsored project. Its major goal is to build capacity in fisheries and watershed management issues. This program supports the vast majority of the projects in which we are involved. The Atlantic Integrated Fisheries Initiative (AICFI) program is part of our group, and provides direct support to the Fisheries program in each First Nation.

Some of the year’s highlights were:

- We continued a study on the health safety of lobsters consumed by First Nation members in PEI in conjunction with Health Canada and Aquatic Science and Health Services. This year we did an analysis of contaminants in Eel, and a risk assessment in lobster.

- Climate Change is impacting First Nation communities through storm surge, erosion, change in diversity of species, and change in fishing seasons. We continue to work with government organizations to work on methods of adaptation to deal with these issues. We received funding this year, as part of a three year program, to develop adaptation strategies for the First Nations on PEI. We studied the economic impacts that climate change will have on the reserves, and did a storm surge simulation for Lennox Island. We also partnered in developing a visualization tool that shows the impact of sea level rise and storm surges in PEI.

- Aquaculture is a new opportunity that the First Nations are interested in pursuing. This year we developed a feasibility study for the Bideford Marine Centre, specifically looking at redeveloping it as a Shellfish Hatchery. We will work with them to move aquaculture forward.

- Through one-on-one mapping and interview sessions, we continued a land use program that records Aboriginal use of the lands and waterways on PEI for resource harvest. This allows us to look at proposed development projects and ensure that they will not impact First Nations in any way. The information is used in consultations with other Governments.

These are a few of the key aspects to our program. There are many other facets which we would be more than happy to discuss. If you have any questions, would like copies of any of the reports, or are interested in participating in any of our projects, please contact us.
Year two in my time at MCPEI and the work continues to be exciting and rewarding! In the interest of time, I have listed some highlights alphabetically:

**Atlantic Aboriginal Economic Development Network (AAEDN)** – This terrific resource of networking and community economic development information, wrapped up operations mid-winter due to lack of funding. As an AAEDN participant, the loss of its existence is significant. However, other entities such as New Brunswick’s JEDI (Joint Economic Development Initiative), which encompasses all regions in Atlantic Canada, may take up that void in networking and planning functions, as well as, perhaps, Nova Scotia’s Kwilmu’kw Maw-Klusuaqn (also known as the Mi’kmaq Rights Initiative) organization.

**New Haven Lands Project** – Initially known as the Bonshaw Lands project, the location is actually in New Haven. In order to determine the most appropriate development route for the property, an in depth two-part consultant’s report will be undertaken with funds granted by AANDC. The two parts consist of:

1. A logistics look at the land itself, undertaken by engineers who will be asked to provide a Strengths, Weakness, Opportunities and Threats (SWOT analysis) of the 35+ acres of the property; and

2. Using the work of part one, proceeding deeper into the investigation of possible economic development uses. In the process an analysis of “stakeholder preferences” will be undertaken which will include one on one interviews with key individuals associated with economic development within the two bands and also from MCPEI.

The analysis hopes to gather information from all sources in order to understand best what types of business investment opportunities will see the best economic return.

**Client Files** – To date, I have been referred nine clients from MCPEI Employment Services. It has been my distinct pleasure to work with each and every one of them. All are at varying stages of their entrepreneurial journey. Going forward, I would like to establish one-on-one work plans that include the creation of a full business plan from product development, to production, to marketing, and finance.

**Economic Development Conferences** - In Sept 2014, I attended the Lands & Economic Readiness Summit in Membertou, NS, where I was one of four Aboriginal entrepreneur award adjudicators. This was an exceptional conference with many important strategic investment economic development issues and opportunities discussed, including: Aboriginal tourism; taxation; natural resource development; grants and financing opportunities, to name a few. Mi’kmaq Legends performed there to a terrific and enthusiastic audience! I also attended a one-day event, hosted in Dartmouth, NS, by Kwilmu’kw Maw-Klusuaqn, “Developing a Web Presence workshop.” This was an informative and great networking event with presenters from Irving Shipbuilding supply chain management; CBDC; Ulnooweg; BDC; and ACOA.

**Economic Development and Employment Services Tripartite events** – Planning for a “Building Community Corporate Connections” event began in February (scheduled for May 2015) saw significant planning over the winter and early spring months. The purpose and feature of the day was to share the story of Michelin Tire’s, Jim Morrison, and Manson Gloade, from AANDC, sharing the story of Michelin Tire and the Aboriginal workforce in Nova Scotia. The event includes the invitation of over 60 corporate and government constituents from across PEI. The expectation is to build awareness and narrow the cultural, corporate and community divide. The goal will be to maintain the energy of the event going forward, through partnership and continuing the dialog and the successes of MCPEI’s Employment Services division and the hope that the Economic Development division can foster and grow similarly.

**Sponsorship** – The work of sponsorship continued in 2014-15. The sponsorship “committee” grew to include other MCPEI staff members, as we combined forces to create a comprehensive list of “reciprocity” entities to which we could direct specific financial inquiries. In 2015-16, all events, including our golf tournament, the Michael Thomas Race, and the MCPEI Charlottetown pow wow, will see a united effort.

**Work in the Communities** – With Abegweit First Nation on Red Stone Truck & Marine and the High Stakes Bingo event; with Lennox Island First Nation, in particular with artisans and the development of an Aboriginal artisan social enterprise.
Aboriginal Skills Employment and Training Strategy (ASETS)

Employment Services completed 10 years of programming this year and, as we look back, there have been a significant number of employment opportunities, a larger number of individuals entering and completing post secondary education, and greater awareness in the non-Aboriginal community of our program and services.

We are continually forming partnerships with private and public sector business, and organizations, to create opportunities for individuals to have experiential, education and work experiences. This year, we made connections with over 60 different partners, creating individual opportunities and other connections, and having greater impacts for the communities. These include the Summerside Lobster Fest, and the Boys and Girls Club of Summerside Golf Tournament, just two instances where the community was invited to be active participants, displaying culture and community. We connected a UPEI program, researching digital media, and the MCPEI PRIDE Program, to be able to create some interesting videos and documentaries with the youth.

After an extremely successful 2014, and over 100 performances, Mi’kmaq Legends has reached a point where it no longer fits within the MCPEI ASETS mandate and has moved to MCPEI Event Planning Services. The group worked within our Transitions program for three summers and was provided support in developing and honing their skills with coaches, directors, writers, and support staff. Through our program, regalia, costumes, props and sets were created to provide a polished product. They will continue to perform next summer under the Event Planning Services program.

Abegweit GED has completed its 7th year. Each year it has become a staple in the community, demonstrating the importance of education and what education can create for people. Because of the success of the GED program, we have supported an after school tutoring program within the community.

We are working closely with Workplace Learning PEI to complete assessments in order to provide for programming that is relevant and appropriate for Continuing Education in Lennox Island. We are also working with Holland College Assessment Services to provide detailed feedback for individuals regarding careers, or how individuals learn best.

We have been working very closely with both PEI Mi’kmaq communities to assist with the Enhanced Service Delivery program, creating employment and mentoring opportunities for the individuals who are utilizing this program.

It is very difficult to capture the numerous exciting and positive work experiences, partnerships and activities over the past year in a short report. Many of these experiences can be seen on our Facebook page, MCPEI Employment Services, so please visit.

The staff of Employment services have been dedicated to the program, the communities and the organization to create one of the most successful ASETS programs in the country. A heartfelt thank you to the dedicated staff: Curtis Reilly, Betty Gordon and Faye MacLean who continue to be creative and dedicated to the work they do.
The past year has been a positive and productive one as MCPEI and Parks Canada continued to work together to advance their mutual goals.

The mandates of Parks Canada and MCPEI see them dealing with the presentation and promotion of culture and heritage of PEI Mi’kmaq, and with the management of lands of historical and present-day importance to the Mi’kmaq. Therefore, cooperation between the groups is not only desired and beneficial, it is necessary both practically and legally.

In 2014-2015, Parks Canada consulted MCPEI on a wide variety issues. Also, MCPEI and Parks Canada have identified keys areas of interest and concern to both groups. Effective communication and consultation, the presentation of Mi’kmaw culture and heritage in Parks Canada sites, and culture and heritage projects of mutual interest, are a few of those joint priorities.

*Ni’n na L’nu: The Mi’kmaq of Prince Edward Island*, a major travelling exhibition, which premiered at the Confederation Centre of the Arts in 2013, travelled widely during the period of this report. From June until September 2014, the exhibition was featured at Parks Canada’s Greenwich Interpretation Centre, and, in October 2014, it began a five month stop at our national museum, The Canadian Museum of History, in the Ottawa region. The exhibition, which brings alive the history and culture of PEI Mi’kmaq for a broad audience, features five stylized wigwams, which have an exterior surface designed and covered with images to bring the story of PEI Mi’kmaq alive. Flaps on each exterior surface are lifted to reveal additional stories, pictures and reproduction artifacts. Inside each wigwam is a short audio experience using recorded stories told by PEI Mi’kmaw Elders. The content of the exhibit is considerable while remaining accessible to a broad audience. The exhibit was designed with input from an advisory board as well as community members and Elders.

A companion book, also titled *Ni’n na L’nu: The Mi’kmaq of Prince Edward Island*, published by Acorn Press and co-authored by A.J.B. Johnston and Jesse Francis, which was launched along with the exhibition has been very successful. It won two prestigious awards in May, 2014: the 2014 PEI Book Award (non-fiction) and the 2014 Best Atlantic-Published Book from the Atlantic Book Awards.


During the 2014-2015 fiscal year, Parks Canada was at work on the production of a film which will interpret the history of Province House and the 1864 Charlottetown Conference. MCPEI was heavily involved in this production, called A Building of Destiny, out of a desire to see the film present the First Nations context of Confederation. The film featured Jason Labobe in the role of a Mi’kmaw Chief from 1864. In that role, he wore a 19th century-style Mi’kmaw beaded coat, created specifically for the role by Cheryl Simon, Judy Clark, Melissa Peter-Paul and Amelia Tuplin.

MCPEI continues to work on the long-term protection and management of Hog Island. As a Mi’kmaq Heritage Landscape, the area is important in so many ways: its Mi’kmaq history, geology, archaeology, ecology and more. The body of knowledge being built for the area will help to manage these precious lands wisely and to engage partners who can assist MCPEI in the stewardship of this special place.

These are some of the projects and work underway as the relationship between MCPEI and Parks Canada continues to grow and evolve.

I would like to thank all of those with whom I have been fortunate to work over the past year. I look forward to our work together in the coming year.
The Operations and Administration Division is responsible for much of the background work at the Mi’kmaq Confederacy of PEI: Finance; Human Resources; Reception; Facilities; Organizational Development and Planning; as well as some of the most public activities of MCPEI such as Communications and Events. We also provide support to the Extended Service Delivery program and the Emergency Management program.

Staff Members in our Division include: Irene Gallant (Director of Finance); Tabatha Bernard (Human Resources Advisor); MaryAnne Clarke (Office Administrator); Novalea MacKinnon (Receptionist, Charlottetown). In 2014-15, at the Reception in Summerside, we have employed Denise Bernard and Brett Bernard. They are all very busy helping to make MCPEI run as smoothly as it does.

I would like to congratulate Brett on his acceptance into the Administrative Assistant program at Holland College! We look forward to working with Mary Ann Lewis at the Summerside Reception in 2015-16.

Our Events Team, Ron Zakar and Nicole Herbert, were extremely busy in 2014-15. Between special events for PEI’s 2014 Celebrations, events such as Aboriginal Awareness Week, National Aboriginal Day, the MCPEI Pow Wow and the MCPEI Annual Gathering, as well as contracted events for third parties, Nicole and Ron were run off of their feet this past year!

On the MCPEI Communications front, we have been active in renewing MCPEI’s communication focus. The development of an organizational Communication Plan, including a refresh to our visual identity and website are all well underway at year end. You will be seeing some of the products of this effort later in 2015.

Personally, I was very fortunate to join MCPEI in September of this past year. Reconnecting with former colleagues from my years at Lennox Island First Nation and former counterparts at MCPEI has made the transition an easy one. Getting to know the excellent staff at MCPEI and the leadership within Abegweit and Lennox Island - as well as reconnecting to your communities - has made it an enjoyable and productive first 6 months on the job.

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---

**Health Program**

**Integrated Resource Management**

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MCPEI Toll Free Number: 1-877-884-0808
INDEPENDENT AUDITOR’S REPORT

To the Directors of
Mi’kmaq Confederacy of PEI Inc.

We have audited the accompanying consolidated financial statements of Mi’kmaq Confederacy of PEI Inc., which comprised the consolidated statement of financial position as at March 31, 2015, and the consolidated statements of operations, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management’s Responsibility for the Consolidated Financial Statements
Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility
Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization’s preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of Mi’kmaq Confederacy of PEI Inc. as at March 31, 2015, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Woodstock, New Brunswick

July 20, 2015

Chartered Professional Accountants
Mi’kmaq Confederacy of PEI Inc.
Consolidated Statement of Financial Position
as at March 31, 2015

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and short-term investments (Note 3)</td>
<td>$2,059,077</td>
<td>$2,226,696</td>
</tr>
<tr>
<td>Accounts receivable (Note 4)</td>
<td>306,101</td>
<td>189,995</td>
</tr>
<tr>
<td>Prepaid expenses (Note 5)</td>
<td>(2,221)</td>
<td>1,366</td>
</tr>
<tr>
<td></td>
<td>$2,362,957</td>
<td>$2,418,057</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current liability</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable (Note 6)</td>
<td>$608,942</td>
<td>$569,384</td>
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<tr>
<td></td>
<td>1,345,587</td>
<td>1,448,892</td>
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<tr>
<td></td>
<td>$1,954,529</td>
<td>$2,018,276</td>
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<tr>
<td><strong>FUND BALANCES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated surplus (Page 6)</td>
<td>408,428</td>
<td>399,781</td>
</tr>
<tr>
<td></td>
<td>408,428</td>
<td>399,781</td>
</tr>
<tr>
<td></td>
<td>$2,362,957</td>
<td>$2,418,057</td>
</tr>
</tbody>
</table>

Approved

[Signatures]

Co-chair

Co-chair

Lenehan McCain & Associates
Chartered Accountants

Annual Report 2014 - 2015
### Mi’kmaq Confederacy of PEI INC

#### Consolidated Statement of Operations

**Year Ended March 31, 2015**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AANDC (Note 8)</td>
<td>$ 3,420,878</td>
<td>$ 2,683,670</td>
<td>$ 2,832,912</td>
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<tr>
<td>Service Canada</td>
<td>1,000,905</td>
<td>826,569</td>
<td>787,705</td>
</tr>
<tr>
<td>Health Canada (Note 9)</td>
<td>711,067</td>
<td>700,996</td>
<td>963,624</td>
</tr>
<tr>
<td>Province of PEI</td>
<td>463,929</td>
<td>589,449</td>
<td>207,361</td>
</tr>
<tr>
<td>Other revenue</td>
<td>372,604</td>
<td>443,693</td>
<td>366,388</td>
</tr>
<tr>
<td>Department of Fisheries and Oceans</td>
<td>345,731</td>
<td>340,212</td>
<td>344,731</td>
</tr>
<tr>
<td>General administration</td>
<td>304,590</td>
<td>322,608</td>
<td>574,918</td>
</tr>
<tr>
<td>Justice program</td>
<td>160,000</td>
<td>297,338</td>
<td>230,311</td>
</tr>
<tr>
<td>Sports capacity development</td>
<td>50,000</td>
<td>50,700</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>$ 6,829,704</td>
<td>$ 6,255,235</td>
<td>$ 6,307,950</td>
</tr>
</tbody>
</table>

|                        |                |               |               |
| **Expenditures**       |                |               |               |
| Wages and employer benefits | 1,498,169 | 1,428,339 | 1,538,314 |
| Child and family services | 2,012,838 | 1,256,412 | 1,368,212 |
| Professional services  | 470,674        | 465,047       | 225,450       |
| ASETS CRF program      | 470,982        | 446,900       | 450,057       |
| Contracted event expenses | 337,702 | 315,340       | 437,932       |
| Activities and programs| 315,422        | 313,879       | 340,332       |
| Justice program        | 298,508        | 297,681       | 227,955       |
| Miscellaneous and administration | 251,580 | 270,362 | 434,982 |
| Travel, training and workshops | 235,344 | 239,297 | 184,080 |
| ASETS EI program       | 250,888        | 239,033       | 208,217       |
| Province of PEI Skills development | 147,185 | 229,569 | 200,165 |
| Rent                   | 158,000        | 168,506       | 167,947       |
| Supplies, materials and equipment | 61,953 | 132,239 | 121,358 |
| Communications and advertising | 97,394 | 89,640 | 56,097 |
| ASETS program other expenses | 82,535 | 82,535 | 121,783 |
| Telephone              | 41,000         | 82,153        | 67,769        |
| Sports capacity development | 71,701 | 72,473 | 48,034 |
| Electricity and garbage removal | 29,500 | 54,539 | 40,074 |
| ASETS FNJF Program     | 52,969         | 49,558        | -             |
| Bank charges and insurance | 6,000 | 13,086 | 13,798 |
| **Total Expenditures** | $ 6,890,344    | $ 6,246,588   | $ 6,252,556   |

|                        |                |               |               |
| **Surplus (deficit) for the year** | $ (60,640) | $ 8,647 | $ 55,394 |
### Mi’kmaq Confederacy of PEI INC

#### Consolidated Statement of Changes in Net Assets

Year Ended March 31, 2015

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accumulated surplus, beginning of year</td>
<td>$399,781</td>
<td>$399,781</td>
<td>$344,387</td>
</tr>
<tr>
<td>Surplus (deficit) for the year</td>
<td>(60,640)</td>
<td>8,647</td>
<td>55,394</td>
</tr>
<tr>
<td>Accumulated surplus, end of year</td>
<td>$339,141</td>
<td>$408,428</td>
<td>$399,781</td>
</tr>
</tbody>
</table>

---

**Note:**
- The surplus (deficit) for the year is calculated by subtracting the accumulated surplus, beginning of the year, from the accumulated surplus, end of the year.
- The accumulated surplus, end of year, is the culmination of all surpluses and deficits for the year.
“The land on which you sleep, is ours; we sprung from it as do the trees, and the grass, and the flowers. It is ours forever, and we will not yield it to any man.”

Mi’kmaq Chief