



PRIDE Team Supervisor
Mi'kmaq Confederacy of PEI

Location: Summerside and Lennox Island First Nation

The Mi'kmaq Confederacy of PEI's Child and Family Services Program, provides family support and prevention services to Lennox Island and Abegweit First Nation families. The PRIDE team supervisor has the responsibility to ensure program staff have the support and supervision required to complete their job duties effectively and responsibly. The team consists of a family therapist, family support worker and community child and youth care worker with the possibility of additional staff in the future. The team supervisor will also liaise with the PEI Department of Family and Human Services to support the delivery of child protection services in a culturally sensitive manner. The team supervisor will work under the supervision of the MCPEI Director of Child and Family Services.

Hours of work: Full time 37.5 hours per week, occasional evenings and weekends required.

Responsibilities:

- Contribute actively to continuous improvement and evaluation of client service experiences and the work environment to create a healing and learning environment for clients;
- Provide leadership, direction and mentoring to team members;
- Provide guidance and expert advice to team members or other groups on technical or clinical skills;
- Foster a healthy, positive, and supportive working relationship with all program staff;
- Monitor/review workload, service delivery through case notes, reports and meetings;
- Attend meetings, case conferences, family meetings with team staff as needed;
- Provide emergency back-up services on behalf of the family support worker;
- Document all client contact, action plans, and summary of client progress;

- Complete record keeping, clinical recording and all communications as required in a clear and concise professional manner;
- Meet in weekly individual and group supervision with the program director and team members to discuss client activities, and any relevant issues;
- Monitor and/or coordinate weekly and monthly family engagement activities, parent workshops and community events;
- Contribute actively to continuous improvement and evaluation of client service experiences and the work environment to create a healing and learning environment for clients;
- Provide Band Designate duties when the Director is unavailable;
- Other duties as required

Qualifications:

- Graduate or undergraduate degree from a recognized post-secondary educational institution in the area of social work combined with extensive supervisory experience as well as experience working with First Nation communities.
- Knowledge of the affects of inter-generational trauma and the experiences of residential school survivors and their descendants as well as the 60's Scoop and the Millennium Sweep;
- Experience providing early intervention and support services to vulnerable clients:
- Well-developed communication, analytical and case-management skills, as well as a commitment to providing quality client service by establishing and maintaining effective working relationships;
- Applicants must exercise a high standard of professionalism with sound judgment and also have the ability to work independently and as part of a team;
- Knowledge of the PEI Child Protection Act;
- Demonstrated excellent written and verbal communication skills;;
- Valid Driver's License and use of a reliable vehicle;
- A good previous work and attendance record and acceptable criminal record check.

If all qualifications are equal, preference will be given to persons of Aboriginal ancestry. While we appreciate the interest of all applicants, only those applicants selected for an interview will be contacted. No interview or relocation costs will be provided.

Salary to commensurate with relevant education and experience

Closing date for applications is April 27, 2018, at 4:00 p.m.

Please email your resume and cover letter to tbernard@mcpei.ca or mail to:

Tabatha Bernard
Human Resources Advisor
Mi'kmaq Confederacy of PEI
200 Read Drive
Summerside, PE
C1N 5N7