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MESSAGE FROM THE EXECUTIVE DIRECTOR & LEGAL COUNSEL

Changing the Relationship

Change is part of life, and with change comes new potential. Throughout the course of history, the relationship between the Mi’kmaq people of Epekwitk and both the Provincial and Federal Governments has been, to say the least, challenging. For generations, the Indigenous population has been largely ignored at best, and grossly mistreated, at worst. However, with the passage of time and a concerted effort to inform and educate, attitudes can shift and actions can change. The 2015-16 year has seen some significant changes that present a tremendous opportunity for the Prince Edward Island Mi’kmaq. Among these, three stand out as being particularly important. Firstly, a new Provincial Government under the leadership of Premier Wade MacLauchlan was elected in May of 2015. Premier MacLauchlan has spoken openly about his desire to forge a new relationship with the Mi’kmaq Governments of Abegweit and Lennox Island and with the Mi’kmaq people. Secondly, a new Federal Government under the leadership of Prime Minister Justin Trudeau was elected in October of 2015. The Prime Minister has gone on record as saying that there is no relationship more important to him than that of Canada’s relationship with its Indigenous peoples. Thirdly, the Calls to Actions outlined in the Report of the Truth and Reconciliation Commission released in June of 2015, thoroughly examined the tragic legacy of Canada’s Residential Schools, and presents a real opportunity for understanding and growth.

These are significant events that hold great potential. Now the question becomes how do we take the potential and translate it into real and positive results? Saying the right things is not enough; actions and results will determine the future. Changing the relationship between the Mi’kmaq and both the Federal and Provincial Governments requires the building blocks of understanding, respect and good faith, and those seem to be in place. It now becomes a matter of holding the other governments accountable to insure the words are acted upon.

The Mi’kmaq Confederacy of PEI is owned by the Lennox Island First Nation and the Abegweit First Nation. Its Board of Directors consists of the Chiefs and Councillors of both Bands. The Confederacy is a vehicle that is used by the First Nation Governments to advance Aboriginal and treaty rights, to provide technical and advisory services to the Band Council Governments, and to provide core program and service delivery in areas such as education, health, economic development, employment services, justice, resource management and child & family services. Undertaking improvements in all of these areas will be made much easier through a new and positive relationship with our government partners. The Confederacy, through the strong direction and leadership of the Mi’kmaq Governments, has worked diligently over the past number of months to hold other governments accountable in the stated desire to change the relationship. It is not enough to be referenced in a speech. The Confederacy has, and will continue to demand respectful and meaningful consultation from Canada and Prince Edward Island. It will continue to leverage opportunities from the assertion of Aboriginal and treaty rights and the assertion of Aboriginal land title with a view to generating employment, opportunities and economic development potential. The Confederacy is dedicated to improving outcomes for the Mi’kmaq people of this province as the Mi’kmaq move toward self-reliance and self-determination. A critical step in achieving this goal is to insure that the relationship with other governments, and the public as a whole, is changed for the better. Talk is easy, results are what count.

The 2015-16 year has been another busy one here at the Confederacy. The 40 staff members working in Lennox Island, Summerside, Charlottetown and Scotchfort continue to strive to make life better for the Indigenous people of Prince Edward Island. As the Executive Director of the Confederacy, I am extremely privileged on two fronts. Firstly, I get to work with a wonderful Board of Directors comprised of the Chiefs and Councillors of the two First Nations. Secondly, I get to work with very dedicated, capable and professional staff who work very hard to accomplish the mission and vision of the organization. To both the Board and staff, I would like to express my sincere appreciation and gratitude.

The last year has also seen the departure of a long time off Reserve Councillor and Board member, Chris Sapier. I would like to thank Chris for all of his contributions in guiding the Confederacy over the years. As a result of a Lennox Island by-election, Mary Moore Phillips was chosen to replace Chris on the Lennox Council and MCPEI Board. Mary has already established herself as a strong advocate for the Mi’kmaq people and we extend a warm welcome to her.

Yet again, it has been a pleasure to work with the Confederacy over the past year in an effort to improve the lives of the Mi’kmaq on PEI. Working with and for the Mi’kmaq is truly an honour.
The MCPEI Aboriginal Justice Program had a very busy and rewarding year. We held our 9th Annual Aboriginal Justice Forum in October. This year’s theme was “Hearing Our Stories ~ Healing Our People”. The keynote speakers were Pamela Large Moran, a lawyer, mediator and arbitrator who, for the past four years, has conducted work as an Adjudicator in the Independent Assessment Process (IAP), part of the IRS Settlement Agreement; and Jonathan Rudin, Program Director of Aboriginal Legal Services of Toronto and Canada’s foremost expert on Gladue Reports. Over 100 people attended the forum. We also arranged for Jonathan Rudin to meet informally with provincial senior justice personnel to discuss the application of Gladue principles, case law and answer any questions. This dialogue session, held right after the justice forum, was open to invited guests only and included judges, crown prosecutors, legal aid lawyers, directors and senior managers with the province. We also invited our Gladue writers to participate in the session.

We held our annual Aboriginal Justice Youth Summer Camp in July for youth ages 9 to 14. We partnered with NCPEI’s Red Road Project and the Adventure Group for a fun-filled week. The camp provided an opportunity for the youth to make new friendships, develop team skills such as effective communication, problem-solving and trust building, as well as build self-confidence.

In September, we held an Atlantic Circle Keeper Training, “One Story, One History, One Voice,” in Membertou, NS. Participants had an opportunity to learn Aboriginal culture and traditions in a First Nation setting and to develop a cultural guide to help justice service personnel.

We partnered with Makivic Corporation, Quebec, which oversees the justice programs in Nunavik, to adapt the Healthy Relationship Program to make it more culturally relevant and more accessible and beneficial to First Nation and Inuit People. They will be working on trauma and history of Inuit and we will be working on the First Nation section so participants can better understand how trauma works, how it affects them and their partners and how to reach out for healthy coping mechanisms. It is our hope that the program will be used in PEI First Nation communities for youth, women, and men to help foster healthy relationships.

We have received several requests from the courts to do Gladue Reports for Aboriginal offenders. Gladue reports are produced for the court, for either bail or sentencing hearings. The reports paint a complete picture of the Aboriginal offender, by including the information about his or her background in the Aboriginal community, and the specific circumstances that brought him or her before the court. It is intended to put the offender’s particular situation into an Aboriginal context, so the judge can come up with a sentence that has meaning to the offender and his or her community, with an emphasis on rehabilitation (healing).

We continue to educate and consult with law enforcement to increase their knowledge and understanding of Aboriginal justice issues to keep them up-to-date on the work that we are doing and the importance of referring Aboriginal offenders to the program. We provided training to police cadets, sheriffs and correctional officers in training at Holland College. We will continue to build on the positive working relationship with law enforcement.

We will continue to work with the Department of Fisheries and Ocean, Lennox Island First Nation and Abegweit First Nation to develop a Memorandum of Understanding to address fishery offences under the Aboriginal Justice Program.

We have held several successful Justice Circles for Aboriginal people who have chosen to participate in the Aboriginal Justice Program rather than go through mainstream justice. We will continue to provide support and aftercare to ensure our clients have the resources they need on their road to healing.
It is with great pleasure that I provide this annual report on behalf of the Child and Family Services Program. Once again, we have had a year that has been filled with lots of programs and services delivered in the communities and designed to support the protection of children and promote healthy families. We are very pleased with the interest and community support of the PRIDE Program.

This year, our program staff have provided and/or supported many groups and programs. Some of their children and youth activities include: Lennox Island youth drop-in; summer youth employment project; UPEI digital media arts project; Elephant Thoughts Science camp; Mt. Stewart after school group; Rocky Point youth group; Morell breakfast group; Abegweit summer camp; Abegweit Jiu Jitsu; Lennox Island daycare music program; NDHR heart gardens; one-on-one support; and support to children in care of the Director of Child Protection. The community youth workers also facilitated or participated in special event activities such as: PD Day drop-ins; school dances; daycare walks/outings; etc.

The program staff has also supported many parenting activities throughout the year such as: parenting groups for moms and dads; parent drop-ins; individual in home support; case plan support; transportation; and many other individual needs-based services. In addition, the family support workers have provided support to parents involved in approximately 43 child protection investigations. The total number of families receiving prevention support in 2015/16 was 60. The total number of groups facilitated by program staff during the 2015/16 year was 220.

The Abegweit Men's and Women's groups were busy this past year and had some of their own special projects. These groups provided an opportunity for parents and grandparents to share parenting experiences with each other. The women's group decided to form their own drum group called the “Heartbeat of Epekwitk” and will be performing at various events in the upcoming year.

There were two children taken into the care of the Director of Child Protection in 2015/16. The total number of children in care of the Director of Child Protection at the end of March 2016 was six. Two of the children are permanent wards, three are in temporary care and one is in voluntary care.

In the fall of 2015 we co-hosted our fifth family violence frontline workers gathering. This was our biggest gathering to date with sixty participants. The keynote speaker was Dr. Martin Brokenleg and he presented “The Circle of Courage.” Many of the participants indicated it was the best gathering to date. We are currently planning for three family violence projects for the coming year: The Asi Way; an off reserve needs assessment; as well as another frontline workers gathering in the fall of 2016.

We are looking forward to the coming year and working together with community members and service providers to further enhance our service delivery and support the healthy development of children and families.
Throughout the past year, the Education Department continued to work with First Nations and other partners on activities designed to enhance educational opportunities and outcomes for Mi'kmaw youth attending Band operated and Provincial schools, and to promote Mi'kmaw culture, beliefs, and heritage. Some highlights of the past year include the following:

Educational Assessments continued with on and off Reserve students of the Abegweit and Lennox Island First Nations. School Success Plans were also supported in both First Nations. Professional development opportunities and supports have also been provided to teachers and administrators servicing First Nation learners.

Activities of a Provincial Indigenous Education Task Group, consisting of educators from the First Nations, public school Principals and teachers, PEI English Language School Board, post-secondary institutions, and the PEI Department of Education, Early Learning and Culture, and the Department of Workforce and Advanced Learning, have also been advanced. In cooperation with First Nation Directors of Education, parents/guardians permissions have been sought so that a First Nation and/or MCPEI may access student information to keep schools accountable and to ensure any academic concerns of students are addressed in a timely manner.

First Nation Band operated early childhood and education programs were also supported. A Literacy Coach was contracted with to provide in-service with staff of John J. Sark Memorial School in areas of reading and writing. As well, MCPEI Education and Family Pride Programs continue to promote literacy by partnering to enroll pre-school aged children in the Dolly Parton Imagination Library. Learning tools have also been purchased and professional development opportunities were made available to educators with First Nations.

To promote cultural awareness, cultural sessions were developed and delivered to provincial schools, as well as students at UPEI. A reading book focusing on smudging ceremony teachings were provided to a Welcome to Kindergarten Program. This program distributes materials to all four year olds who are going into kindergarten in the fall, so that every four year old across PEI will receive a copy of the book they can read with their parents to learn more about this sacred ceremony. The book will also be available in every PEI public library.

Other initiatives have also been supported through the MCPEI Education Department. Some of these include the planning of an annual UPEI Connecting Aboriginal Cultures event and the enhancement of an electronic library on the MCPEI website, which has information and links to services as well as Mi’kmaq language and education materials. In support of the Truth and Reconciliation Commission recommendations, curriculum focusing on Residential Schools has been developed. This will be studied by all grade nine students in the PEI public school system.

There have also been some exciting advances made with post-secondary institutions. An education symposium targeting educators from across Canada is being planned for August 2016. As well, a Truth and Reconciliation Education Day will occur in December 2016, bringing together PEI public school students to take part in cultural presentations and discussions around residential schools. In addition, graduation ceremonies at UPEI and Holland College have seen the inclusion of Chiefs as dignitaries at the ceremonies and First Nations are being represented within a UPEI Senate Sub-Committee and a UPEI Indigenous Advisory Circle. This will ensure Mi'kmaq voices and culture are valued and incorporated within the university.

Education staff of the Mi'kmaw Confederacy will continue to work with various partners representing the Lennox Island and Abegweit First Nations, the Governments of Canada and PEI, staff within MCPEI, as well as other organizations that are committed to improving educational outcomes and success of Mi’kmaw learners within Prince Edward Island.

We invite anyone to contact staffing within the Education Department to learn more about services available or discuss ideas on how we may work together to better support Mi'kmaw learners.

Wela’liiq to all.
The Health program has advanced in several areas that impact our PEI First Nation community service delivery, including: Home Care, Dental Care for Children, Mental Health and Addictions, Healthy Weights. We have worked very closely with Health PEI and the Department of Health & Wellness to make real changes, creating Memoranda of Understandings and Memoranda of Agreements, which clearly outline these working relationships to help eliminate barriers and challenges to services delivery in areas such as: Immunization/Vaccinations for community members; ISM access for Home and Community Care; dieticians’ efficiencies; and contributions to the Mental Health and Addiction Provincial Strategy.

All this work has been guided by the Health Policy Planning Forum (HPPF), which is essentially our Health Tripartite Forum. For the past 5 years, the HPPF has carried out the mandate to improve health services for PEI Mi’kmak communities.

The Health Program is in the 4th year of comprehensive five-year Health Plan. The team approach has been tremendous in achieving our goals in our work plans. We will be working to renew our MCPEI Health Plan by 2017.

By enhancing the Indian Residential School Program, it allowed us to provide further support to Survivors with their IAPs and their hearings. I want to acknowledge Alma MacDougall, on her hard work and dedication with program deliveries, especially her continued support in the Cultural Awareness Training co-facilitated with Health PEI. Cultural Ceremonies and teaching events have been a big part of this past year’s activities.

This past year, the MCPEI Health Advisory has been instrumental in advancing health policy and program development here in PEI. The Advisory consists of: Health Directors, Michelle McLean (Lennox Island) Gerard Gould (Abegweit); Tammy Arsenault, Social Director for Lennox Island; Stephanie Francis, CHN; Tracey MacLennan, CHR; and Debbie Jadis, Accreditation/HR Advisor for Abegweit. Together, we discuss common issues, advising leadership as it relates the Atlantic First Nations Health Partnership and other representing bodies such as the National First Nations Health Technician Network.

In this past year, in collaboration with the HPPF and the MCPEI Health Advisory, Abegweit First Nation has taken a lead role in advancing the area of Mental Health and Addictions.

The Healthy Weights HSIF Project concluded in March 2016, although the Health Promotion Coordinators (HPC) continue their work with the Food is Medicine and other sustainable relationships established from the project. MCPEI wants to recognize the dedicated efforts of the Health Promotion Coordinators: Leeanne Yeo and Mia Wuertz-Court. I also want to thank and acknowledge Craig MacDougall, for his strong collaborative efforts while supporting the HPC work.

In closing, I salute everyone for their hard work and dedication as they work towards advancing greater health outcomes for the PEI Mi’kmak Nations. I especially want to thank Gisoolg, our Creator, for continued love and blessings.
The Integrated Resource Management Program is responsible for the management and implementation of MCPEI programs and projects related to strengthening PEI First Nations fisheries and resource management capacity, in addition to advancing First Nations involvement in natural resources.

The major program in our division continues to be the Aboriginal Aquatic Oceans Resource Management Program (AAROM), a Fisheries and Oceans Canada (DFO) sponsored project. Its major goal is to build capacity in fisheries and watershed management issues. This program supports the vast majority of the projects in which we are involved. The Atlantic Integrated Fisheries Initiative (AICFI) program is part of our group, and provides direct support to the Fisheries program in each First Nation.

Some of the year’s highlights were:

- In forestry, we have a license agreement in place with the Province, and have developed management plans so we can proceed with forestry activities.

- Both First Nations are now involved in aquaculture projects, ensuring sustainable fisheries into the future. Abegweit is working towards converting their fish hatchery to a recirculation system. This reuses water and is environmentally friendly. Lennox Island is rebuilding the shellfish hatchery at their facility at Bideford/Ellerslie.

- Climate Change is impacting First Nation communities through storm surge, erosion, change in diversity of species, and change in fishing seasons. We continue to work with government organizations to work on methods of adaptation to deal with these issues. We have completed a three year study on adaptation, and we continue to apply to funding programs to aid us in research into what the impacts will be on First Nations, and how we can adapt and mitigate impacts.

- Through one-on-one mapping and interview sessions, we continue a land use program that records Aboriginal use of the lands in PEI for resource harvest. This allows us to look at proposed development projects in consultations and ensure that they will not impact First Nations in any way.

- We continue to work towards establishing a customary justice program, in conjunction with MCPEI Justice Program, in the fisheries. DFO is supportive and we hope to have an agreement with DFO and Justice in place next year.

These are a few of the key aspects to our program. There are many other facets which we would be more than happy to discuss. If you have any questions, or are interested in participating in any of our projects, please contact us.
It is with great pleasure that I present to you the 2015-2016 overview from the Economic Development division of MCPEI. As a review, much of the division’s work sees the planning, developing, coordinating and implementing of economic development policies, strategies and initiatives that improves socio-economic, entrepreneurial and business development initiatives for Lennox Island First Nation and Abegweit First Nation.

The years always pass by in a blur, but retracing steps, the following stand out:

• Participation in the Canadian Conference for Social Enterprise held in London, Ontario, in April;
• The Building Community and Corporate Connections event held in May, hosted by the MCPEI Employment Services and Economic Development programs;
• The Abegweit High Stakes Bingo Event held in early August;
• The hiring of MCPEI’s first ever Craft Development Officer (Melissa Peter-Paul);
• The work of igniting Aboriginal Tourism, culminating in a Mi’kmaq feast, was held at the Holland College Culinary Institute of Canada, with numerous dignitaries in attendance.

The Aboriginal tourism file ties heavily in with the work of our Craft Development Officer. Melissa Peter-Paul was hired originally for a three month pilot and was subsequently extended for another three month period. The purpose of the position is to build both awareness and additional capacity within the craft and artisan sector within both communities.

The work in this regard truly sets the table for great things to come for PEI Mi’kmaq fine craft and artisans, as the world of tourism and culture is eager to have indigenous crafts, art and giftware.

As MCPEI’s representative on the Charlottetown Harbour Authority Inc. Board, I am happy to report the Port Authority continues to do terrific work as host to countless cruise ships and as ambassador for Prince Edward Island to the world. It was an exciting year, economically, in 2015, however, cruise ship traffic will be down in 2016, but passenger traffic per ship will be up. It’s a terrific complement to my role of Economic Development Officer and I feel proud of the Harbour Authority’s work in making the Charlottetown waterfront a Visitor and Islander friendly locale for living, visiting, shopping, eating and sight-seeing. In the future, there will be exciting opportunities for a significant PEI Mi’kmaq presence on the waterfront.

Fund raising and sponsorship this past year saw a coordinated effort to increase the outcomes of “Fund Development” for MCPEI projects. Future plans will be to execute a concerted and thorough analysis of past, present and future sponsors (and potential sponsors) and their respective capacities to give, so as to ensure that projects including: the Pow Wow, the Golf Tournament and the Michael Thomas Race are well supported. An exciting partnership at Christmas contributed to a fund raising event: the Huron Carol performance featuring Tom Jackson, at St. Mary’s Church in Indian River. This was a terrific outreach event and included our two First Nations Chiefs, an Elder and the Hey Cuzzin’ drum group.

New Haven Property Planning Document report was been finalized and distributed in its final form as of February. Next steps will need examination by the MCPEI Board, including possible land appraisal and or potential application for funding around possible development initiatives. This property continues to be an exciting economic development opportunity for both First Nations.
Aboriginal Skills Employment and Training Strategy (ASETS)

Employment Services provides services to all Aboriginal people living on PEI, Status, Non Status, On Reserve, Off Reserve, Inuit and Metis.

Employment Services completed a 1 year extension of programming this year and, as we look back, there have been a significant number of employment opportunities, a larger number of individuals entering and completing post-secondary education, and greater awareness in the non-Aboriginal community of our program and services.

The staff of Employment Services: Betty Gordon, Faye MacLean and Curtis Reilly, have been dedicated to the program, the communities and the organization. This commitment has created one of the most successful ASETS programs in the country.

We are continuously forming partnerships with private and public sector business and organizations, to both create opportunities for individuals to have experiential, education and work experiences, and to have connections to community. This year, we made connections with over 60 different partners, continuously creating opportunities and educating the broader community.

Abegweit GED/Adult Education completed its 7th year, with community and dignitaries celebrating with the students on their achievements. The celebration each year has become an anticipated event in which the students demonstrate the importance of education and what education can create for them and their community. This program is a great partnership between Employment Services, Holland College, Abegweit First Nation and Skills PEI. Thank you to Linda Campbell who continues to work with the students to help them achieve their goals.

A partnership with Workplace Learning, Skills PEI, LIDC and Lennox Island First Nation piloted a Workplace Essential Skills program taking place in the newly renovated building in Bideford. Participants are working on individual learning plans to increase their essential skills and improve their education levels.

We are also working with Holland College Assessment Services to provide detailed feedback for individuals regarding careers, or how individuals learn best.

We have been working very closely with both communities to assist with the Enhanced Service Delivery program, creating employment and mentoring opportunities for the individuals who are utilizing this program.

There have been many partnerships created Off-Reserve to serve clients who live in the urban area. Employment Services is continually looking for better ways to provide services to individuals living Off-Reserve, as we know there are gaps in services.

Please visit our Facebook page, MCPEI Employment Services. We have tried to capture the many exciting and positive work experiences, partnerships and activities there.
The past year has been a positive and productive one as MCPEI and Parks Canada continued to work together to advance their mutual goals. The mandates of Parks Canada and MCPEI see them dealing with the presentation and promotion of culture and heritage of PEI Mi'kmaq, also with the management of lands of historical and present day importance to the Mi'kmaq. Therefore, cooperation between the groups is not only desired and beneficial, it is necessary both practically and legally.

In 2015 - 2016, Parks Canada consulted MCPEI on a wide variety issues. Also, MCPEI and Parks Canada have identified keys areas of interest and concern to both groups. Effective communication and consultation, the presentation of Mi'kmaw culture and heritage in Parks Canada sites (and beyond) and culture and heritage projects of mutual interest, are a few of those joint priorities.

Ni'n na L'nu: The Mi'kmaq of Prince Edward Island, a major travelling exhibition created by the MCPEI in partnership with Parks Canada, which premiered at the Confederation Centre of the Arts in 2013, continued to travel and be presented to the public during the period of this report. From November 2015 until June 2016, the exhibition was on display at the Acadian Museum of PEI, in Miscouche, where it was very popular with school groups and the general public. Since it premiered in 2013, the exhibition has been open to the public for a total of almost two years at four venues, and it continues to generate interest! The exhibition which brings alive the history and culture of PEI Mi'kmaq for a broad audience, features five stylized wigwams which have an exterior surface designed and covered with images to bring the story of PEI Mi'kmaq alive. Flaps on each exterior surface are lifted to reveal additional stories, pictures and reproduction artifacts. Inside each wigwam is a short audio experience using recorded stories told by PEI Mi'kmaw Elders.

In June 2015, Parks Canada launched a film which interprets the history of Province House and the 1864 Charlottetown Conference. MCPEI was heavily involved in this production, A Building of Destiny, out of a desire to see the film present the First Nations context of Confederation. The film featured Jason Labobe in the role of a Mi'kmaw Chief from 1864. In that role, he wore a 19th century-style Mi'kmaw beaded coat, created specifically for the role by Cheryl Simon, Judy Clark, Melissa Peter Paul and Amelia Tuplin. The film has been very well received locally and nationally and in March 2016, it won a Silver Award of Excellence from Interpretation Canada.

Work has been underway, over this past year, on creation of a 10-year strategic management plan for Prince Edward Island National Park. The First Nations, through MCPEI, have been deeply involved in the work toward creating the final version of that plan which will guide the future management of the park.

MCPEI continues to work on the long-term protection and management of Hog Island. As a Mi'kmaq Heritage Landscape, the area is important in so many ways: its Mi'kmaq history, geology, archaeology, ecology and more. The body of knowledge being built for the area will help to manage these precious lands wisely and to engage partners who can assist MCPEI in the stewardship of this special place.

These are some of the projects and work underway as the relationship between MCPEI and Parks Canada continues to grow and evolve.

I would like to thank all of those with whom I have been fortunate to work over the past year. I look forward to our work together in the coming year.
Operations and Administration is responsible for the "behind the scenes" work at the Mi’kmaq Confederacy of PEI: Finance; Human Resources; Reception; Facilities; Organizational Development and Planning. We also have responsibility for the PEI Aboriginal Sports Circle and our Event Planning team.

Staff members in our Division include: Irene Gallant (Director of Finance); Tabatha Bernard (Human Resources Advisor); MaryAnne Clarke (Office Administrator); Novalea MacKinnon (Receptionist, Charlottetown), Brett Bernard, (Receptionist, Summerside), Craig MacDougall (Aboriginal Sport Development Coordinator), Nicole Herbert (Special Events) and Ron Zakar (Special Events).

Our Events Team, Ron Zakar and Nicole Herbert, continue to be very busy with events such as: Michael Thomas Race Day; National Aboriginal Day; the MCPEI Pow Wow; and the MCPEI Annual Gathering; as well as many contracted events for third parties. 2015 was the first year for Michael Thomas Race Day. We look forward to growing the event, increasing community engagement and making this Day a tremendous celebration of the legacy of the great Michael Thomas!

One highlight of 2015-16 has been our involvement with the new MCPEI 3-Year Strategic Plan. The Plan is built around six critical success factors and includes direction from our Board of Directors, community-based consultations and internal planning. To summarize, the Plan states that to succeed we must:

1. Support the enhanced self-determination of PEI Mi’kmaq
2. Strengthen the common voice of the PEI Mi’kmaq on issues of collective importance on the Local, Regional, and National levels
3. Strengthen MCPEI's Partnership with PEI Mi’kmaq Communities and Individuals
4. Strengthen Strategic Partnerships with other Governments, Community Organizations and the Private Sector
5. Increase programming and services for Off-Reserve Mi’kmaq and other Aboriginal people living on PEI
6. Nurture an Engaged Staff Working Together to Achieve MCPEI’s Mandate

Staff within Operations and Administration look forward to working you in 2016-2017!
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Mikmaq Confederacy of PEI

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Cell: (902) 439-0201

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FAX: (902) 436-7050

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Cell: (902) 393-0571

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**Mi’kmaq Confederacy - Parks Canada**

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MCPEI Toll Free Number: 1-877-884-0808
INDEPENDENT AUDITOR’S REPORT

To the Directors of
Mi’kmaq Confederacy of PEI Inc.

We have audited the accompanying consolidated financial statements of Mi’kmaq Confederacy of PEI Inc., which comprised the consolidated statement of financial position as at March 31, 2016, and the consolidated statements of operations, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management’s Responsibility for the Consolidated Financial Statements
Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility
Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization’s preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of Mi’kmaq Confederacy of PEI Inc. As at March 31, 2016, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Woodstock, New Brunswick

July 5, 2016

Chartered Professional Accountants
Mi’kmaq Confederacy of PEI Inc.
Consolidated Statement of Financial Position as at March 31, 2016

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and short-term investments (Note 3)</td>
<td>$ 1,727,967</td>
<td>$ 2,059,077</td>
</tr>
<tr>
<td>Accounts receivable (Note 4)</td>
<td>294,145</td>
<td>306,101</td>
</tr>
<tr>
<td>Prepaid expenses (Note 5)</td>
<td>121</td>
<td>(2,221)</td>
</tr>
<tr>
<td></td>
<td><strong>$2,022,233</strong></td>
<td><strong>$2,362,957</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liability</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable (Note 6)</td>
<td>$ 399,371</td>
<td>$ 608,942</td>
</tr>
<tr>
<td>Deferred revenue (Note 7)</td>
<td>1,224,420</td>
<td>1,345,587</td>
</tr>
<tr>
<td></td>
<td><strong>$1,623,791</strong></td>
<td><strong>$1,954,529</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FUND BALANCES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accumulated surplus (Note 11)</td>
<td>398,442</td>
<td>408,428</td>
</tr>
<tr>
<td></td>
<td><strong>$2,022,233</strong></td>
<td><strong>$2,362,957</strong></td>
</tr>
</tbody>
</table>

APPROVED

Co-chair

Co-chair

Annual Report 2015 - 2016
## Mi'kmaq Confederacy of PEI INC
### Consolidated Statement of Operations
#### Year Ended March 31, 2016

<table>
<thead>
<tr>
<th></th>
<th>2015-16 Budget</th>
<th>2015-16 Actual</th>
<th>2014-15 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>INAC (Note 8)</td>
<td>$3,302,776</td>
<td>$2,784,978</td>
<td>$2,683,670</td>
</tr>
<tr>
<td>Service Canada</td>
<td>893,441</td>
<td>886,180</td>
<td>826,569</td>
</tr>
<tr>
<td>Province of PEI</td>
<td>618,918</td>
<td>498,870</td>
<td>589,449</td>
</tr>
<tr>
<td>Health Canada (Note 9)</td>
<td>457,906</td>
<td>488,995</td>
<td>700,996</td>
</tr>
<tr>
<td>Department of Fisheries and Oceans</td>
<td>345,731</td>
<td>335,446</td>
<td>340,212</td>
</tr>
<tr>
<td>General administration</td>
<td>338,426</td>
<td>322,314</td>
<td>322,608</td>
</tr>
<tr>
<td>Other revenue</td>
<td>302,452</td>
<td>316,814</td>
<td>443,693</td>
</tr>
<tr>
<td>Justice program</td>
<td>161,170</td>
<td>251,594</td>
<td>297,338</td>
</tr>
<tr>
<td>Sports capacity development</td>
<td>50,000</td>
<td>50,500</td>
<td>50,700</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>6,470,820</td>
<td>5,935,691</td>
<td>6,255,235</td>
</tr>
</tbody>
</table>

| **Expenditures**         |               |               |               |
| Wages and employer benefits | 1,306,968  | 1,367,258     | 1,428,339     |
| Child and family services | 1,412,638    | 1,361,511     | 1,256,412     |
| Professional services    | 774,309       | 547,154       | 465,047       |
| ASETS CRF program         | 474,204       | 470,614       | 446,900       |
| Activities and programs  | 444,228       | 277,925       | 313,879       |
| ASETS EI program          | 270,174       | 270,834       | 239,033       |
| Justice program           | 252,799       | 251,604       | 297,681       |
| Miscellaneous and administration | 347,993  | 230,095       | 270,362       |
| Province of PEI Skills development | 227,000  | 227,118       | 229,569       |
| Rent                      | 183,000       | 173,835       | 168,506       |
| Travel, training and workshops | 192,071    | 158,144       | 239,297       |
| Supplies, materials and equipment | 121,116    | 125,144       | 132,239       |
| Communications and advertising | 117,469    | 100,994       | 89,460        |
| ASETS program other expenses | 82,535     | 82,536        | 82,535        |
| ASETS FNJF Program        | 73,411        | 70,864        | 49,558        |
| Contracted event expenses | 68,184        | 66,838        | 315,340       |
| Sports capacity development | 48,000      | 48,834        | 72,473        |
| Telephone                 | 48,000        | 43,734        | 82,153        |
| Electricity and garbage removal | 41,000     | 43,276        | 54,539        |
| Bank charges and insurance | 13,100       | 16,151        | 13,086        |
| Computer expense          | 6,000         | 6,007         | -             |
| Office                    | 5,976         | 5,207         | -             |
| **Total Expenditures**    | 6,510,175     | 5,945,677     | 6,246,588     |

**Surplus (deficit) for the year**

$ (39,355) $ (9,986) $ 8,647
## Mi’kmaq Confederacy of PEI INC
### Consolidated Statement of Changes in Net Assets
#### Year Ended March 31, 2016

<table>
<thead>
<tr>
<th></th>
<th>2015-16 Budget</th>
<th>2015-16 Actual</th>
<th>2014-15 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accumulated surplus, beginning of year</td>
<td>$ 408,428</td>
<td>$ 408,428</td>
<td>$ 399,781</td>
</tr>
<tr>
<td>Surplus (deficit) for the year</td>
<td>(39,355)</td>
<td>(9,986)</td>
<td>8,647</td>
</tr>
<tr>
<td>Accumulated surplus, end of year</td>
<td>$ 369,073</td>
<td>$ 398,442</td>
<td>$ 408,428</td>
</tr>
</tbody>
</table>
“The land on which you sleep, is ours; we sprung from it as do the trees, and the grass, and the flowers. It is ours forever, and we will not yield it to any man.”

Mi’kmaq Chief