



Job Posting: Registered Nurse 2 – Navigational Support  
Department: Health  
Location: Summerside, PE  
Position: Full Time 37.5 hours/week for 1 year with possibility of extension  
Salary: \$42.35 – \$52.09 per hour  
Deadline to apply: February 24, 2025

The Mi'kmaq Confederacy of PEI (MCPEI) delivers quality programs and technical advice to the Epekwitk Assembly of Councils, the Abegweit and Lennox Island First Nations' Councils, and the provincial Indigenous community. As a member of MCPEI's workforce, the successful candidate will be offered a competitive salary, quality benefits, generous vacation, and a respectful, healthy, and safe place to work and grow professionally.

### **The Role:**

- Provide guidance and navigational support for Mi'kmaq families to appropriate mental health resources and ensures delivery of professional nursing care utilizing evidence-based practice; makes decisions within his/her scope of practice and is accountable for competent, ethical, and safe delivery of services.
- Monitor the effectiveness of care provided to patients in collaboration and consultation with the patient, family, and other members of the health team.
- Provide trauma-informed and culturally relevant information and support through comprehensive and holistic triage and assessment of needs.
- Provide information and support to individuals in accessing appropriate mental wellness support services, and other relevant supports as needed.
- Work well within a multidisciplinary team to provide high-quality care.
- Identify and act accordingly in high-risk situations while maintaining a calm and reassuring presence with those seeking help.
- Identify gaps in service and develop/implement solutions for identified gaps.
- Promote understanding of the role of interim navigational Registered Nurse (RN) among First Nations communities and regional partners.
- Build upon existing information/resources and maintain up-to-date information to link all inquiries to relevant and accurate information.
- Identify and participate in training relevant to the role of the interim navigator RN and on topics relevant to required service delivery.
- In collaboration with Indigenous Services Canada and the Central Administrator (Deloitte), participate in activities as determined by the Department, to transition the interim navigational service activities to the Central Administrator's claims supports.

## **Qualifications:**

### **Education, Years of Experience**

- The successful applicant must have a Bachelor's Degree in Nursing (Master's considered an asset) with considerable experience in Community Health Nursing.
- Active or eligible for registration with the College of Registered Nurses and Midwives of Prince Edward Island.
- Knowledge of current trends and issues in mental health care and in mental health nursing practices and standards of care preferred.

### **Skills/Competencies**

- Must be culturally aware/sensitive and demonstrate cultural safety and trauma-informed approach to care.
- Must have extensive clinical-based experience directly related to nursing.
- Demonstrated leadership experience in policy and program planning, development and implementation, monitoring and evaluation of indicator results.
- Must have the ability to undertake research and analysis of programs and policy using a variety of resources and research methods.
- Must have the ability to work effectively in a collaborative team environment with a wide variety of disciplines with proven facilitation skills required to complete complex projects.
- Must have knowledge and experience with conducting sessions based on adult education principles.
- Must demonstrate excellent oral and written communication skills with experience in making presentations.
- Must have excellent organizational skills.
- Understanding of community development and change management principles.
- Proficiency in computer skills for word processing, developing presentations, using graphs, trending data, statistical analysis, and other computer skills that may be required for research and policy development.
- Must be able to travel as required and be willing to travel occasionally out of province.
- A good previous work and attendance record.

**Other:**

- Provide a Criminal Record Check.
- Provide Covid-19 Immunization Record or Vax Pass.
- Be willing to work evenings and weekends if needed.
- Valid driver's license and access to a reliable vehicle.
- You are required to carry a minimum of \$2,000,000 third-party liability insurance on your own personal auto insurance policy and must have approval from your insurance company to carry passengers in your vehicle as a part of your job duties.

\*Demonstrated equivalencies will be considered.

\*\*Indigenous applicants will be given priority per the Aboriginal Employment Preference policy of the Canadian Human Rights Commission. MCPEI is committed to providing support and capacity-building opportunities to Mi'kmaq individuals with the core competencies to take on positions such as this.

**Please email your resume and cover letter to** [apply@mcpei.ca](mailto:apply@mcpei.ca)  
with the Job Title, RN Navigational Support, in the subject line, **or deliver resume to:**

ATTN: Human Resource Manager  
Mi'kmaq Confederacy of PEI,  
8 Stan MacPherson Way Charlottetown PEI C1A 0J7

**Deadline to apply: February 24, 2025, at 3:00 PM.**

We appreciate all those applying for this position and note that only those chosen for an interview will be contacted.