



Job Posting: **Family Support Worker**  
Department: Child and Family Services  
Location: Lennox Island  
Position: Permanent Position, Full Time 37.5 hours/week  
Salary: \$ 60,606 – 75,797  
Deadline to apply: March 28, 2025 @ 3pm.

*The Mi'kmaq Confederacy of PEI (MCPEI) delivers quality programs and technical advice to Epekwitk Assembly of Councils, the Abegweit and Lennox Island First Nations' Councils and the provincial Indigenous community. As a member of MCPEI's workforce the successful candidate will be offered a competitive salary, quality benefits, generous vacation, and a respectful, healthy, and safe place to work and grow as a professional.*

## **The Role**

The Mi'kmaq Confederacy of PEI and Child and Family Services provides liaison, family support and preventative services on behalf of the Lennox Island and Abegweit First Nation communities and in cooperation with the Child and Family Services Division of the Department of Child and Family Services in matters related to child welfare.

Overall program components include Band Representation, Liaison and Advocacy, Outreach Services for Children in Care, In-Home Family Support, and Community Education and Awareness. This position reports to the Supervisor, Child and Family Team Lead for Lennox Island First Nation.

## **Qualifications**

### **Education, Years of Experience**

Graduation or Undergraduate Degree or Diploma from a recognized post-secondary educational institution in the area of Sociology, Psychology, Youth Care Worker or Social Services as well as experience working with First Nations communities.

### **Skills and Competencies:**

- Follow up on referrals concerning the needs of children and families who are members of the First Nation living on reserve.
- Review and assess the need for care and support of the referred child or family.
- In collaboration with relevant service providers develop a service plan for all cases requiring care and support.
- Attend all relevant case conferences or case planning meetings.
- Provide direct services as identified in the service case plan.
- Open and maintain a case record on each case in service.

- Review cases regularly with Supervisor.
- May be required to work on-call some evenings and weekends.
- Advocate where necessary, on behalf of a client to ensure client access to needed services as identified in the service case plan.
- Coordinate client access to other community resources when appropriate.
- Provide escort for children and their families to extra-community services they require or as identified in the service plan.
- Provide support to clients in court proceedings as requested or directed by the Senior Program Coordinator.
- Consult with the parent(s), child(ren), caregivers, other members of the extended family (as appropriate and necessary) and the Team Lead toward agreement of case closure.
- Organize and coordinate the activities of support groups of children and families.
- Knowledge of Prince Edward Island First Nation communities.
- Non-violent Crisis intervention training.
- Demonstrated excellent interpersonal and communication skills.
- Sound case support skills.
- Ability to work independently and as part of a team.
- Strong interpersonal and collaborative skills.
- Excellent organizational skills.
- Excellent problem solving, conflict resolution and facilitation skills.

**Other:**

- Successfully pass a Criminal Record Check including the vulnerable sector.
- Provide Covid-19 Vaccine Record.
- You are required to carry a minimum of \$2,000,000 third party liability insurance on your own personal auto insurance policy and must have approval from your insurance company to carry passengers in your vehicle as a part of your job duties.
- Other duties as required.

\*Demonstrated equivalencies will be considered.

\*\*Indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission. MCPEI is committed to providing support and capacity building opportunities to Mi'kmaq individuals with the core competencies to take on positions such as this.

**Please email your resume and cover letter to** [apply@mcpei.ca](mailto:apply@mcpei.ca) with the Job Title, "Family Support Worker LIFN" in the subject line.

**Or mail/deliver resume to:**

ATTN: Human Resource Manager  
 Mi'kmaq Confederacy of PEI,  
 8 Stan MacPherson Way Charlottetown PEI C1A OJ7

**Deadline to apply: March 28, 2025, at 3:00 PM.**

*We appreciate all those applying for this position and note that only those chosen for an interview will be contacted.*