



Job Posting: Registered Nurse 1 – Community Health and Trauma-Informed Care
Department: Health
Location: Summerside, PE
Position: Full Time 37.5 hours/week for 1 year with possibility of extension
Salary: \$38.90 – \$47.47 per hour
Deadline to apply: February 21, 2025

The Mi'kmaq Confederacy of PEI (MCPEI) delivers quality programs and technical advice to the Epekwitk Assembly of Councils, the Abegweit and Lennox Island First Nations' Councils, and the provincial Indigenous community. As a member of MCPEI's workforce, the successful candidate will be offered a competitive salary, quality benefits, generous vacation, and a respectful, healthy, and safe place to work and grow professionally.

The Role:

- Provide trauma-informed and culturally relevant information and services through comprehensive and holistic triage and assessment of needs.
- Work closely with the Indian Residential School (IRS)/Indian Day School (IDS) support staff and clients to provide psychologically safe, appropriate, and accessible services and programs.
- Provide information and support to staff, and individuals in accessing appropriate services grounded in the social determinants of health.
- Work well within a multidisciplinary team.
- Identify and act accordingly in high-risk situations drawing on appropriate best practice guidelines, tools, and resources.
- Identify gaps in service to develop, implement, and evaluate solutions for identified gaps.
- Promote health and wellness among First Nations communities and regional partners.
- Identify and participate in training relevant to the role of the Community Health and Trauma Informed Care RN.

Qualifications:

Education, Years of Experience

- The successful applicant must have a Bachelor's Degree in Nursing with experience in Community Health Nursing or Mental Health Nursing.
- Active or eligible for registration with the College of Registered Nurses and Midwives of Prince Edward Island.
- Knowledge of current trends and issues in mental health nursing practices and standards of care.

Skills/Competencies

- Demonstrate comprehensive knowledge of the historic and ongoing impacts of settler colonialism and systemic racism on Indigenous Peoples within social and health contexts. This includes understanding how these factors contribute to current health disparities and barriers to care.
- Show a clear commitment to identifying, challenging, and eradicating Indigenous-specific racism and all forms of discrimination impacting equity-deserving groups within healthcare settings. This involves recognizing personal biases, and institutional barriers, engaging in anti-racism education and training, and advocating for systemic change.
- Clinical-based experience directly related to nursing.
- Must have the ability to work effectively in a collaborative team environment with a wide variety of disciplines.
- Knowledge and experience with health education and presentations.
- Must demonstrate excellent oral and written communication skills
- Must have excellent organizational skills.
- Understanding of community development and change management principles.
- Proficiency in computer skills for word processing, developing presentations, using graphs, trending data, statistical analysis, and other computer skills that may be required for research and policy development.

Other:

- Provide a Criminal Record Check.
- Provide Covid-19 Immunization Record or Vax Pass.
- Be willing to work evenings and weekends if needed.
- Valid driver's license and access to a reliable vehicle.
- You are required to carry a minimum of \$2,000,000 third-party liability insurance on your auto insurance policy and must have approval from your insurance company to carry passengers in your vehicle as a part of your job duties.

*Demonstrated equivalencies will be considered.

**Indigenous applicants will be given priority per the Aboriginal Employment Preference policy of the Canadian Human Rights Commission. MCPEI is committed to providing support and capacity-building opportunities to Mi'kmaq individuals with the core competencies to take on positions such as this.

Please email your resume and cover letter to apply@mcpei.ca with the Job Title, RN Navigational Support, in the subject line, **or deliver resume to:**

ATTN: Human Resource Manager
Mi'kmaq Confederacy of PEI,
8 Stan MacPherson Way Charlottetown PEI C1A 0J7

Deadline to apply: February 21, 2025, at 3:00 PM.

We appreciate all those applying for this position and note that only those chosen for an interview will be contacted.