



Child & Family Team Lead Child & Family Program

Location: Lennox Island First Nation

Position: Permanent Full Time 37.5 hours/week

Competition Deadline: November 25, 2021

The Mi'kmaq Confederacy of PEI (MCPEI) delivers quality programs and professional subject matter advice to Epekwitk Assembly of Councils, Abegweit and Lennox Island First Nations and the provincial Indigenous community. As a member of MCPEI's workforce the successful candidate will be offered a competitive salary, quality benefits, and a respectful, healthy, and safe place to work and grow as a professional.

The Role:

The Child & Family Team Lead has the responsibility to ensure program staff have the support and supervision required to complete their job duties effectively and responsibly. The team consists of a Family Therapist, Family Support Workers, and Youth Care Workers. The Team Lead will also liaise with the PEI Department of Social Development and Housing to support the delivery of child protection services in a culturally sensitive manner. The Team Lead will work under the supervision of the Confederacy's Child & Family Senior Program Coordinator.

Qualifications:

Education, Years of Experience

- Graduate or Undergraduate Degree or Diploma from a recognized post-secondary educational institution in the area of social sciences combined with extensive supervisory experience as well as experience working with First Nation communities.

Skills and Competencies

- Knowledge of the affects of inter-generational trauma and the experiences of residential school survivors and their descendants as well as the 60's scoop and the Millennium Sweep.
- Experience providing early intervention and support services to vulnerable clients.
- Well-developed communication, analytical and case-management skills, as well as a commitment to providing quality client service by establishing and maintaining effective working relationships.
- Knowledge and understanding of the Child Protection Act.
- Contribute actively to continuous improvement and evaluation of client service experiences and the work environment to create a healing and learning environment for clients.
- Experience monitoring/reviewing workload, service delivery through case notes, reports, and meetings.
- Carry a caseload when/if required.
- Complete record keeping, clinical recording and all communications as required in a clear and concise professional manner.
- Meet in weekly individual and group supervision with the program manager and team members to discuss client activities, and any relevant issues.
- Monitor and/or coordinate weekly and monthly family engagement activities, parent workshops and community events.
- Provide Band Designate duties when the Child and Family Senior Program Coordinator is unavailable.
- Ability to provide leadership, direction and mentoring to team members.
- Ability to provide guidance and expert advice to team members or other groups on technical or clinical skills.
- Foster healthy, positive, and supportive working relationship with all program staff.
- Attend meetings, case conferences, family meetings with team staff as needed.
- Exercise a high standard of professionalism with sound judgement and have the ability to work independently and as part of a team.
- Provide emergency backup services on behalf of the family support worker.
- Successfully pass a Criminal Record Check including the vulnerable sector.
- Valid driver's license and own vehicle with clean drivers abstract.
- Other duties as required.

*Demonstrated equivalencies will be considered.

**Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission. MCPEI is committed to providing support and capacity building opportunities to Mi'kmaq individuals with the core competencies to take on positions such as this.

Please email your resume and cover letter to apply@mcpei.ca with the job title "Child and Family Team Lead" in the subject line or mail/deliver application by November 25 at 3:00PM to:

**ATTN: Human Resource Coordinator
Mi'kmaq Confederacy of PEI,**

8 Stan MacPherson Way Charlottetown PEI C1A 0J7

Full Job Advertisement Details are available at www.mcpei.ca/jobs/

We look forward to hearing from all applicants and note that only those chosen for an interview will be contacted.