



Job Posting: **Youth Worker**  
Department: Child and Family Services  
Location: Lennox Island  
Position: Temporary 1-year, Full Time 37.5 hours/week  
Salary: \$54,717 – \$65,208  
Deadline to apply: November 17, 2023

*The Mi'kmaq Confederacy of PEI (MCPEI) delivers programs and technical advice to the Epekwitk Assembly of Councils (the Assembly), the Abegweit and Lennox Island First Nations' Councils and the provincial Indigenous community. As a member of MCPEI's workforce the successful candidate will be offered a competitive salary, quality benefits, generous vacation, and a respectful, healthy, and safe place to work and grow as a professional.*

#### **The Role:**

The Youth Worker is responsible for providing residential services, outreach and intensive support and direction to youth of high needs on behalf of the PRIDE Program. The Youth Worker will work from a team and community-based approach to implement plans of care that most effectively meet the development needs of youth involved in the PRIDE Program. The Youth Worker will work closely with the community, family members, and others significantly involved, in addition to the youth, and will be able to flexibly adapt available services to the needs of the youth. The Youth Worker will work under the supervision of the Supervisor of Preventions Services in Lennox Island First Nation. The Youth Worker may be required to work on-call on a rotating schedule.

#### **Qualifications:**

##### **Education, Years of Experience:**

Successful completion of Youth Care worker program from a recognized community college and/or successful completion of a bachelor's degree with a major course work in the social sciences. Human Services or Early Childhood Educator Programs may be considered.

##### **Skills/Competencies:**

- Experience working directly with youth in an indigenous community
- Knowledge of PEI First Nation Communities
- Experience working in a team approach to implement plans of care for youth, both in community/family-based environments, with specific measurable treatment and outcome goals established

- Ability to assist parents/guardians and others in dealing with youth of highest needs and facilitating and directing consistent contact with significant others and modelling healthy relationships
- Ability to Assess recreational and social needs of the youth and responding with appropriate activities
- Providing direct service to youth and support to Child Protection Services
- Work closely with other agencies to meet the needs of youth receiving a service and making the best use of all available resources on behalf of the youth
- Experience completing required documentation and incident reporting
- Family preservation and behavioral management skills, and knowledge of mental health disorders
- Knowledgeable of the development issues of youth and demonstrated ability to effectively manage a broad spectrum of youth behaviors resulting from psychological/social/neurological impacts
- Must have CPR, First Aid Certification, Non-Violent Crisis Intervention and Suicide Prevention training
- Good problem solving and communication skills and the ability to work independently

**Other:**

- Successfully pass a Criminal Record Check including the vulnerable sector check, and Child Protection Record check
- Valid driver's license and own vehicle with clean drivers abstract. Permission to carry passengers and be authorized to transport children/youth
- Provide Covid-19 Immunization Record
- Other duties are required

\*Demonstrated equivalencies will be considered.

\*\*Indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. MCPEI is committed to providing support and capacity building opportunities to Mi'kmaq individuals with the core competencies to take on positions such as this.

**Please email your resume and cover letter to [apply@mcpei.ca](mailto:apply@mcpei.ca) with the "Youth Worker" in the subject line or deliver resume to:**

ATTN: Human Resource Advisor  
 Mi'kmaq Confederacy of PEI  
 8 Stan MacPherson Way Charlottetown PEI C1A 0J7

**Deadline to apply: November 17, 2023, by 3:00 PM**

*We appreciate all those applying for this position and note that only those chosen for an interview will be contacted.*