



Job Posting: **Family Therapist Lennox Island First Nation**
Department: Child and Family Services
Location: Lennox Island
Position: Permanent, Full time 37.5 hours/ week
Salary: \$77,201 – 96,564
Competition Deadline: **EXTENSION** – March 29, 2024

*The Mi'kmaq Confederacy of PEI (MCPEI) delivers programs and technical advice to the Epekwitk Assembly of Councils (the Assembly), the Abegweit and Lennox Island First Nations' Councils and the provincial Indigenous community. As a member of MCPEI's workforce the successful candidate will be offered a competitive salary, **retention allowance of \$10,000 with commitment to return-in-service for 2 years**, quality benefits, generous vacation, and a respectful, healthy, and safe place to work and grow as a professional.*

THE ROLE

The Mi'kmaq Confederacy of PEI's Child and Family Services Program, provides support and prevention services on behalf of the Lennox Island and Abegweit First Nation communities. The Family Therapist provides therapy to individuals, couples, and families as part of the prevention services team of professionals. While the role may involve public education at times through workshops (primary prevention) most of the work is in the areas of secondary and tertiary prevention services.

QUALIFICATIONS

Education, Years of Experience:

- Masters in social work, Counseling or a related field with a minimum of two years' experience relevant to the position.
- Must be registered with the PEI Social Work Registration Board.
- Experience in Child Welfare, preferably with an Indigenous Child Welfare/ Prevention agency.

Skills/Competencies:

- Formulate assessment and treatment plans and provide counselling to children, parents/caregivers and families using a range of evidence-based practices.
- Use a prescriptive approach to treatment which takes into consideration the child, individual, and/or family's unique strengths, needs and culture.
- Use a developmentally appropriate play-based therapy model in working with children.

- Work within a multi-disciplinary framework with other professionals in developing and employing culturally appropriate, trauma-informed services.
- Provide consultations as needed to various service providers such as school personnel, foster caregivers, and other professionals regarding how best to support children/families receiving services from the Family Therapist.
- When appropriate, organize and coordinate support groups/group therapy for children, parents and/or families.
- Advocate where necessary, on behalf of those receiving services from the Family Therapist, to ensure access to needed services and supports (formal and informal).
- Provide public education and consultation to other professionals or groups regarding counselling services, issues and methods.
- Keeps up to date on emerging research and training to ensure the best possible therapeutic service to community members.
- Maintains case files that include activities, progress notes, evaluations, and recommendations.
- Develops specific goals and plans to prioritize and accomplish agreed upon goals.
- Develop constructive and cooperative working relationships with team members.
- Provide clinical support and supervision to team members as required.
- Provide guidance and expert advice to team members or other groups on clinical skills.
- Submits timely program reports as required by the supervisor and Senior Program Coordinator of Child and Family.
- Prepares all required case management documentation.
- Strong interpersonal and interviewing skills and a demonstrated ability to form effective working relationships with children, youth and families and PEI's child and family services staff.
- Ability to organize and facilitate group sessions on various topics.
- Analytical skills to identify and resolve problems.
- Assessment skills and the ability to develop service contracts, and determine services required to meet the needs of the child, youth, and family.
- Clinical counseling skills to address the issues presented by parents and children.
- Strong collaborative and consultation skills to work effectively with First Nations/ community representatives, Elders, and community leaders.
- Excellent verbal and written communication skills.
- Organizational skills to prioritize tasks and work independently.
- Effective liaison for community agencies, Child Protection staff, First Nation Community, and the First Nation Chiefs and Councils.
- Knowledge of the Truth and Reconciliation Commission Report and Recommendations, the Missing and Murdered Indigenous Women Report, the impact of the of Residential Schools, and the Sixties Scoop.
- Excellent working knowledge of the Child Protection Act, Protocol and PEI's policies and procedures.

Other:

- Successfully pass a Criminal Record Check including the vulnerable sector.
- Provide Covid-19 Vaccine Record.
- You are required to carry a minimum of \$2,000,000 third party liability insurance on your own personal auto insurance policy and must have approval from your insurance company to carry passengers in your vehicle as a part of your job duties.
- Other duties as required.

*Demonstrated equivalencies will be considered.

**Indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission. MCPEI is committed to providing support and capacity building opportunities to Mi'kmaq individuals with the core competencies to take on positions such as this.

Please email your resume and cover letter to apply@mcpei.ca with the "Family Therapist LIFN" in the subject line.

Or mail/deliver resume to:

ATTN: Human Resource Advisor
Mi'kmaq Confederacy of PEI,
8 Stan MacPherson Way Charlottetown PEI C1A 0J7

Deadline to apply: February 28, 2024, 3:00 PM

We appreciate all those applying for this position and note that only those chosen for an interview will be contacted.